



**LEADERSHIP LEARNING  
COMMUNITY**

## **About the Leadership Learning Community**

### **Who we are:**

The Leadership Learning Community (LLC) is a national organization of people who run, fund, study and provide services to leadership development programs and are united in our belief that leadership can change our communities, organizations, and the world.

### **What we aspire to accomplish:**

Our aim is to strengthen our collective and program capacity to transform individuals and society by connecting the learning, practice and resources of those committed to leadership development.

### **What we value and provide stewardship for:**

- Practicing authenticity, respect for others, reflection and life-long learning.
- Promoting openness, sharing, and generosity out of a common commitment to accelerate learning and elevate the field.
- Inviting diverse perspectives and learning styles to engage in meaningful dialogue and activities that advance our collective knowledge.
- Asking provocative and meaningful questions that move our learning and knowledge to a deeper place of understanding and to advance our collective knowledge.
- Disseminating collaborative learning processes and learning results so that others can benefit and contribute to that learning.
- Provide all leadership development stakeholders with equitable access to useful knowledge, resources and community.
- Utilize and develop learning and leadership development approaches that honor multiple styles of learning and collective wisdom.

### **How we think about leadership development:**

The Leadership Learning Community reaches out to those who share a commitment to strengthening leadership development. Many leadership development programs convene groups of participants over time, provide individual and/or organizational capacity development, offer financial awards or some level of subsidy, and combine core training and individual learning opportunities. Some leadership development approaches are embedded within community building strategies and focus on developing leadership within the context of specific actions, campaigns or initiatives. Within the field, there are also those who believe that leaders will benefit more from recognition and rest (sabbaticals) than development activities. LLC participants vary in their ideas about how to best support leadership and with what skills, but all believe that leadership can be strengthened through their efforts.

### **What we do:**

We identify questions that help to move our work forward. We develop processes to explore these questions collectively. We integrate and synthesize what we learn, to share with the field and inform our practices. We connect a diverse group of leadership development practitioners, grant makers, and thought leaders whose perspectives and learning styles create a rich and deep understanding about how to support and develop leadership in a variety of contexts. We build our own capacity

and the capacity of others to lead community change. We steward learning circles and learning communities. We facilitate learning conversations and learning labs. We find and test promising approaches. We practice evaluation that is participatory and pushes us to the edge of our current knowledge and capacity to learn. We exchange tools and resources. We host a website that has a searchable leadership development program directory, knowledge, tools and resources. We disseminate learning through regional meetings, the LLC website and our "Creating Space" national gatherings.

### **Our Leadership-The Leadership Learning Community Advisory Board:**

Leadership is provided to our organization by an engaged and active Advisory Board:

Dr. Kathleen Allen - Allen Associates

Cynthia Chavez – LeaderSpring

Dr. Rick Foster – W.K. Kellogg Foundation

Kelly Hannum – Center for Creative Leadership

Eugene Eric Kim – Blue Oxen Associates

Don Lauro – David and Lucile Packard Foundation

Philip Li – Changing Our World

Dr. Ceasar McDowell – Center for Reflective Community Practice MIT

Sonia Ospina – Research Center for Leadership in Action/Wagner School/NYU

Ashok Regmi – International Youth Foundation

Dr. Donna Stark – Annie E. Casey Foundation

Alvin Starks – Open Society Institute

Gladys Washington – Mary Reynolds Babcock Foundation

Dianne Yamashiro-Omi – The California Endowment

and Deborah Meehan as Executive Director

### **Our Support:**

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### **Our Contact Information:**

For more information about the Leadership Learning Community, please contact us.

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